



GOVERNING DOCUMENT

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Governing Document for Blades Down

1. Name

The organisation shall be known as Blades Down.

2. Legal Status

Blades Down is a Community Interest Group. It operates for the benefit of the community and is committed to reducing knife crime and youth violence through education, intervention, and support programmes.

3. Aims and Objectives

Blades Down aims to:

Reduce knife crime, youth violence, and antisocial behaviour in the community.

Provide educational workshops and intervention programmes in schools, youth clubs, and community spaces.

Deliver practical sessions on conflict resolution, self-defence, and first aid.

Equip public spaces with bleed control kits and provide training on their use.

Offer mentorship, fitness activities, and life skills training through The KnockOut Violence Project.

Work in partnership with local authorities, police, community groups, and schools to create a safer environment.

4. Powers

To achieve these aims, Blades Down shall have the power to:

Raise funds through grants, sponsorships, and donations.

Organise events, training sessions, and community initiatives.

Employ staff or recruit volunteers.

Enter into contracts or agreements with organisations and authorities.

Acquire equipment and resources necessary for its work.

5. Membership

Blades Down is a community-led organisation and does not have a general membership structure. However, it may establish advisory groups, community representatives, and volunteers to support its activities.

6. Governance and Management

6.1 Directors

Blades Down shall be managed by a Board of Directors, responsible for strategic decision-making and governance. The Board shall:

Consist of at least three directors.

Meet at least four times a year.

Make decisions collectively, with each director having one vote. In case of a tie, the Chairperson shall have the casting vote.

6.2 Responsibilities of Directors

Directors shall:

Ensure the organisation operates in line with its aims and legal obligations.

Oversee financial management and reporting.

Review and approve projects, partnerships, and policies.

Act in the best interests of the community and uphold the principles of Blades Down.

6.3 Resignation and Removal

A director may resign by giving one month's notice in writing.

Directors may be removed by a majority vote if they fail to fulfil their duties, act against the organisation's interests, or breach legal or ethical standards.

7. Financial Management

The organisation shall operate a dedicated bank account.

All financial transactions must be authorised by the founder.

An annual financial report shall be prepared and submitted in accordance with CIC regulations.

Any surplus funds must be reinvested into the organisation's work and cannot be distributed as profit.

8. Asset Lock

In the event of dissolution, all remaining assets must be transferred to a charity, CIC, or social enterprise with similar aims. No assets shall be distributed among directors or private individuals.

9. Safeguarding and Equality

Blades Down is committed to:

Safeguarding children and vulnerable individuals.

Non-discrimination based on race, gender, disability, religion, or background.

Ensuring accessibility to all individuals who wish to benefit from its services.

10. Meetings and Decision-Making

The organisation shall hold an Annual General Meeting (AGM) to review activities, financial performance, and future plans.

Regular board meetings shall be held to oversee progress and decision-making.

Decisions shall be made by a majority vote, with at least 51% attendance required for quorum.

11. Partnerships and Collaboration

Blades Down shall work closely with:

Wirral CP Boxing Club (Gloves Not Gangs)

Local authorities, police, and emergency services.

Schools, youth organisations, and community groups.

Businesses and funders committed to reducing youth violence.

12. Changes to the Governing Document

Amendments to this document may be made by a majority vote of directors at a formal meeting. Changes must align with the CIC regulations and community interest test.

13. Dissolution

If Blades Down is dissolved:

Outstanding debts shall be settled.

Remaining assets shall be transferred to a similar social cause.

A final report shall be submitted to regulatory bodies.

Signed by Directors:

(Names & Signatures)

Danni Adams (Wilson)

Daniel O’Connor

Lydia McClure

Date: